

Council Corner Update

January/February 2015

The past two months have been filled with conversations and meetings as we met to determine how we were going to address the conflict that existed between our co-lead pastors. Each meeting was covered in prayer, whether it was one-on-one with individuals or with advisors or with the entire council -we sought God's will earnestly during this time.

In the end, the decision was made to follow the recommendation of our co-lead pastors themselves and dissolve the co-lead roles. This decision then led to the resignation of Pastor Mike and a position reassignment for Pastor John for the remainder of 2015. The decision was difficult. The outcome we firmly and confidently place in God's hands, trusting His perfect plan for Faith Covenant going forward.

A call committee is being formed, as directed by our Constitution and Bylaws, with a goal date of 4/1/15 for finalizing the committee members and beginning the process of searching for a new lead pastor.

In other church business:

Nominating Committee for open council positions as of 7/1/15: The committee is formed and they have had their first meeting. They are currently talking with members of the congregation and asking them to pray about serving in this important manner. Anyone interested in nominating themselves or someone else should email: nominate@faithcovenant.org

Responsible Church Makeover update: We will be proceeding with the roof repairs this Spring – sometime in the next two months. The Business Manager, Carol, is working with the vendor.

The Responsible Church Makeover fund has approximately \$20,000 of the \$100,000 we need to pay cash for the roofing project. We do have cash in our capital reserve account that can be used toward this expense, however, it is preferred that additional, sacrificial funds are given so we do not short ourselves of cash for other capital projects in 2015. We will not request approval for a loan at this time, but reserve the right to ask the congregation to do so, should it seem prudent as April draws near.

Financials: we finished 2014 calendar year with strong giving and were able to pay all outstanding bills and have some additional funds available in the bank. The month of January saw a decrease in giving, but we were able to also pay all outstanding expenses by the end of the month. We continue to request the staff to tightly manage expenses.

Internal Audit: Chuck Lucas, the Financial Secretary, has a team who are reviewing the processes for handling our collections and bill paying and related financial procedures and policies. They will also be looking at the duties of the Business Manager as part of the overall internal audit.